



### Spark Power “Be Powerful” Scholarship 2021 Terms and Conditions:

Spark Power is committed to providing high-quality services with integrity and professionalism throughout the communities in which we live and work.

As a leading independent provider of end-to-end electrical contracting services, operations and maintenance and energy solutions, Spark Power is building a team of exceptional people who want to shape the future of the power infrastructure and renewable energy markets across North America. We are growing quickly and looking for people who want to grow with us.

ScholarshipsCanada is part of the SchoolFinder Group and is dedicated to helping students find scholarships and bursaries since 1997. Spark Power and ScholarshipsCanada are working in partnership in the administration and adjudication of the 2021 Spark Power “Be Powerful” Scholarship Program.

### **Student Award Values**

Up to six (6) scholarships of \$4,500 per year for the following technical roles:

- Two four-year scholarships are available for those joining our **High Voltage** team (For example: Powerline Technician; High Voltage Technician/Technologist):
  - Total of \$18,000 per person
- Two five-year scholarships are available for those joining our **Lower Voltage** team (For example: 309A Licensed Electrician; 442 Electrician; Electrical Designer):

- Total of \$22,500 per person
- Two three-year scholarships are available for those joining our **Renewables** team (For example: Wind Technician; Solar Technician; Renewable Energy Technician):
  - Total of \$13,500 per person

Each of the Scholarships shall be comprised of a \$4,500 payment each year in Canadian dollars to be paid by way of cheque or e-transfer directly to the winner providing the individual is still employed with Spark Power. No deferral of awards is permitted.

### **Application and Selection Process**

The scholarship awards will be open for applications starting in September 2021 and will close on October 15, 2021. Applicants must be available to start work at Spark Power (part-time or casual to start if enrolled in a trades program) in February 2022. Applicants are permitted to submit only one application. Applications for the 2021 year can be submitted via

*<https://apply.scholarshipscanada.com/scholarship/spark-power-ontario.ezc>* and, if successful, will be contacted for the next round of adjudication—an interview with a Spark Power representative. We will endeavour to communicate the outcome to the successful applicants by November 1, 2021.

1. You must provide a complete application, including:
  - A transcript from your most recent year in school; either high school, college, or university.
  - Personal statement in the form of either a 500-word essay or a three-minute video answering the following:

- What is your interest and experience in the trades or construction?
  - Why is receiving this scholarship important to you?
  - How will receiving a Spark Power scholarship help you overcome barriers to success?
2. Your application must be submitted in English.
3. Potential student award recipients may be required to provide the following as part of their acceptance of the awarded student award:
- a) A testimonial stating how the Spark Power Awards will support their academic and long-term success. The testimonial can be written (300-350 words) or video format (approximately 1-2 minutes in length).
  - b) The signed Consent and Authorization declaration and release, which provides Spark Power and its designated agents with consent to the use of: their name, city and province or territory of residence; all or part of the personal statement submitted in the application; testimonial; and photograph, image or likeness without further compensation, in any publicity or advertisement carried out by or on behalf of Spark Power in any manner whatsoever in respect of the student awards Program, and includes a release of Spark Power, its subsidiaries and our student awards administrator and each of their respective officers, directors, agents, representatives, successors and assigns from liability in connection with this student awards Program and/or the awarding and use/misuse of the student awards.
  - c) Canadian citizens or residents must provide a Social Insurance Number (if none on file) for the tax reporting purposes. Spark Power will mail a T4A in the amount of the scholarship received for the 2021 tax year. Tax slips are mailed in early 2022.

**Eligibility for all scholarship awards:**

1. The program is open to those with any level of education, from newcomers to Canada, to high school apprentices, to recent graduates/second career searches.
2. All applicants are a Canadian citizen or a permanent resident.
3. This scholarship is geared towards those who identify as part of an underrepresented community i.e., BIPOC, women in trades, those living with disabilities, etc.
4. All applicants should demonstrate an interest in trades, apprenticeships, physical labour, and/or the electrical industry.
5. All applicants must be able to withstand working in a physical, construction environment and can lift a minimum of 50 pounds. Winners will need to be able to work in construction/electrical placements.
6. All applicants must be willing to work in Ontario if won an award.
7. All applicants must be available for an interview with a Spark Power representative if selected for the next round of adjudication.

**Restrictions**

1. Spark Power serves as the administrator of the Spark Power Student Awards program, it reserves the right, in its sole discretion, to modify, amend (including extending the student award application deadline) or cancel this student awards program at any time without individual notice.
2. By entering this student awards program, you agree to be bound by these terms and conditions, the records of Spark Power and the decisions of the student awards competition judges, which records, and decisions shall be deemed final, conclusive, and binding in all matters.

3. You certify that all the information provided on the application form and in all the accompanying documents is true, accurate, and complete to the best of your knowledge. You understand that the provision of false information will render you ineligible for this student awards Program. Potential student awards recipients will be contacted by Scholarship Administrators, using the contact information provided in the applicant's submission, to provide proofs of submission content. This may include but is not limited to: proof of citizenship or permanent residency for Canadian applications; personal verifications and/or evaluations; provision of original, official transcript for any high school or post-secondary education completed (including university, college, etc.); and/or any other items requested. This information must be provided by deadlines specified by the student awards administrator, or the applicant will be deemed ineligible.
4. By submitting this student awards application, you hereby authorize Spark Power and its employees, agents, contractors, and those of its affiliates to release any information provided in or relating to your student award application to its representatives, the student awards judges, ScholarshipsCanada.com, and their respective representatives who need to know such information for purposes of administering and promoting this scholarship award. The selection committee will use the information only for purposes of evaluating your student awards application.
5. You authorize Spark Power, ScholarshipsCanada.com and their respective representatives to collect, use, store and confirm information about you from you, your application, service arrangements you have made with or through Spark Power; high school, college, university, government, or community sources, and from references you have provided to Spark Power, ScholarshipsCanada.com, and their respective representatives in your application for the purpose of administering this student awards Program. The information Spark Power,

ScholarshipsCanada.com, and their respective representatives may collect, use, store and confirm includes, but is not limited to, personal evaluations and transcripts. Additionally, you understand and agree that Spark Power will use information gathered in connection with student awards applications in aggregate and anonymous form to further its understanding of students in general. The aggregate and anonymous information may also be used for the student awards program publicity or promotional purposes.

6. Spark Power, ScholarshipsCanada.com or its agents will not be liable for any incorrect or inaccurate information, whether caused by Spark Power, ScholarshipsCanada.com or their agents or by any equipment or programming associated with or utilized in the program, or by any technical or human error which may occur in the processing of entries in the program. Spark Power, ScholarshipsCanada.com or their agents will not be liable for any error, omission, interruption, deletion, defect or delay in operation or transmission in connection with the program, or communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. Spark Power, ScholarshipsCanada.com or their agents will not be liable for any programs with, or technical malfunction of, any telephone network or lines, computer on-line systems, servers or providers, computer equipment, software, or failure of email which may occur for any reason whatsoever, including technical programs or traffic congestion on the Internet or at any website or combination thereof, including injury or damage to a participant's or to any other person's computer related to or resulting from participating or downloading materials in this Program. If, for any reason, the Program is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the reasonable control of Spark Power, ScholarshipsCanada.com or their agents which corrupt or affect the administration, security or proper conduct of this Program, Spark Power,

ScholarshipsCanada.com or their agents reserve the right at their sole discretion, without advance notice, to terminate or suspend the Program, in whole or in part, or modify it in any way. In no event will Spark Power, ScholarshipsCanada.com or their agents be liable for any incidental, consequential, special, or indirect damages even if Spark Power, ScholarshipsCanada.com or their agents have been advised of the possibility of such damages.